



DEPUTY DIRECTOR (5 year contract)

Professor/ Associate Professor/ Principal Research Officer/ Chief Research Officer

African Centre for Cities

School of Architecture, Planning and Geomatics

Faculty of Engineering and the Built Environment

The African Centre for Cities (ACC) was established in 2007 at the University of Cape Town as an urban research institute. ACC is based in the School of Architecture, Planning and Geomatics in the Faculty of Engineering and the Built Environment, but is interdisciplinary in its scope, drawing expertise on urban issues from across the university. The mission of the ACC is to "facilitate critical urban research and policy discourses for the promotion of vibrant, democratic and sustainable urban development in the global South". ACC is a dynamic and innovative institute and we wish to appoint a Deputy Director, on a five-year contract, to help lead the organisation. We are looking for an accomplished African urban researcher, team player and experienced manager in an academic and/or applied research environment. The main purpose of this position is to assist the Director in the overall management of the ACC, to ensure that the organisation can fulfil its academic mission, particularly through providing day to day leadership to staff, representing ACC within the University and taking responsibility for engagements with partners, funders and potential funders. A secondary purpose is academic leadership in at least one of the priority research areas of the ACC.

Requirements for the Associate Professor/Professor post include:

- A PhD in a relevant field (e.g. urban studies, human geography, urban planning, urban health etc.)
- A good publication record in a related field, appropriate to the level of the post
- A demonstrable academic teaching and postgraduate supervision record
- At least ten years' experience in an academic and/or applied research environment, with demonstrated leadership achievements.

Requirements for the Chief Research Officer/Principal Research Officer post include:

- A PhD in a relevant field (e.g. urban studies, human geography, urban planning, urban health etc.)
- A nationally leading or internationally recognized research profile
- A good publication record in a related field, appropriate to the level of the post
- At least ten years' experience in an academic and/or applied research environment, with demonstrated leadership achievements.

Responsibilities include:

- Assist the Director and the Management Team in the overall management and direction of ACC, particularly in terms of ensuring academic leadership
- Oversee the mentoring and development of all ACC staff and affiliates
- Ensure a collegial environment conducive to interdisciplinary and applied research within the ACC
- Represent ACC inside and outside of the University
- Maintain relationships with existing and new funders, and seek out new funding opportunities
- Oversee the publications strategy of the ACC
- Oversee the development and implementation of ACC's marketing and communication strategy
- Oversee organizational reporting (for example, annual reports)
- Conduct and publish academic research on a topic related to the ambit of the ACC
- Occasional teaching and post-graduate supervision on ACC-related teaching programmes

The 2016 annual cost of employment range is between:

R659 148 and R1 023 367 : Professor/ Principal Research Officer
R553 522 and R810 900 : Associate Professor/ Chief Research Officer

For further information regarding this position, please contact Ms Ithra Najaar, email: ithra.najaar@uct.ac.za

To apply, please e-mail the below documents in a **single pdf file** to Ms Melanie Falken at recruitment03@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- A letter of motivation
- Curriculum Vitae (CV)
- 2 relevant publications

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted.

Reference number for this position: E16172

Closing date for applications: 13 January 2016

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf

UCT reserves the right not to appoint.