



The University of Venda is committed to make affirmative action appointments largely targeting women and people with disabilities.

ACADEMIC POSITIONS

SCHOOL OF EDUCATION

DEPARTMENT OF PROFESSIONAL STUDIES

SENIOR LECTURER/LECTURER (5x posts) (Ref: A313, A314, A315, A316 & A317)

Requirements: A Doctoral degree in either Education, Geography, Tshivenda, English, Isiswati or Agriculture is required for appointment at the level of Senior Lecturer. A Master's degree in the fields mentioned above is required for appointment at the level of a Lecturer.

SCHOOL OF MANAGEMENT SCIENCES

OLIVER TAMBO INSTITUTE OF GOVERNANCE

SENIOR LECTURER (Ref: A715)

Requirements: A PhD in Public Administration/Public Affairs or D. Admin degree in Public Administration/Local Government.

MANAGEMENT SCIENCES FOUNDATION PROGRAMME

LECTURER/JUNIOR LECTURER (Ref: A331)

Requirements: A Master's degree in Accounting or Cost and Management Accounting is required for appointment at the level of Lecturer. An Honours degree in Accounting or Cost and Management Accounting is required for appointment at the level of Junior Lecturer.

SCHOOL OF HUMAN AND SOCIAL SCIENCES

DEPARTMENT OF ENGLISH

PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER (ENGLISH LANGUAGE) (Ref: A646)

ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER (ENGLISH LITERATURE) (Ref: A063)

SENIOR LECTURER/LECTURER (3 POST) (ENGLISH LANGUAGE) (Ref: A065, A644 & A649)

LECTURER (ENGLISH LANGUAGE) (Ref: A647)

LECTURER/JUNIOR LECTURER (ENGLISH LANGUAGE) (Ref: A071)

Requirements: Appointment at the level of Professor, Associate Professor and Senior Lecturer requires a PhD in either English Literature or English Linguistics. Appointment at the level of a Lecturer and Junior Lecturer requires a Master's degree and an Honours degree respectively in English Linguistics.

M.E.R MATHIVHA CENTRE FOR AFRICAN LANGUAGES, ARTS AND CULTURE

PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER/JUNIOR LECTURER

(2x posts) (Ref: A001 & A008)

Requirements: A Doctoral degree in IsiNdebele or SiSwati is required for appointment at the level of a Professor/Associate Professor/Senior Lecturer whereas a Master's degree in IsiNdebele or SiSwati is required for appointment at the Lecturer level. An Honours degree in IsiNdebele or SiSwati is required for appointment at Junior Lecturer level.

INSTITUTE FOR GENDER AND YOUTH STUDIES

PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER (Ref: A232)

LECTURER/JUNIOR LECTURER (Ref: A168)

Requirements: Appointment at the levels of Professor/Associate Professor/Senior Lecturer requires a PhD degree in either Gender Studies or Sociology whereas a Master's degree in Gender Studies or Sociology is required for appointment at Lecturer level. An Honours degree in the fields mentioned above is required for appointment at Junior Lecturer level.

SCHOOL OF AGRICULTURE

DEPARTMENT OF FORESTRY

PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER (Ref: A234)

Requirements: Appointment at the levels of Professor/Associate Professor/Senior Lecturer requires a Doctoral degree in Silviculture and Forest Biology, whilst appointment at the level of Lecturer requires a Masters' degree in Silviculture and Forest Biology.

SCHOOL OF ENVIRONMENTAL SCIENCES

DEPARTMENT OF URBAN AND REGIONAL PLANNING

PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER (Ref: A128)

SENIOR LECTURER (Ref: A591)

Requirements: The candidate must be in possession of a Doctorate degree in Urban Design, Architecture/Urban and Regional Planning with particular interest/competence in Urban Design, Architecture and Landscape Architecture.

NON-ACADEMIC POSITIONS

SCHOOL OF ENVIRONMENTAL SCIENCES

DEPARTMENT OF HYDROLOGY AND WATER RESOURCES

CHIEF LABORATORY TECHNICIAN (P7) (Ref: B037)

Requirements: The successful candidate must be in possession of a Master's degree in Hydrology or related fields of Water Engineering and Physical Sciences, supplemented by 8 years of practical training and experience in conducting laboratory and field practicals in Hydrology and Water related fields of study. Knowledge of software for computations and GIS and remote sensing packages will be an added advantages.

Duties: The successful candidate will be required to organize and guide students in laboratory field practicals in hydrology and water related fields of study. In addition, the candidate will be expected to manage the hydrology laboratory including installation and maintenance of equipment and procurement processes for acquiring teaching and research materials.

DEPARTMENT OF URBAN AND REGIONAL PLANNING

LABORATORY TECHNICIAN (P9) (Ref: B731)

Requirements: The candidate must be in possession of a BSc degree/BTech in Town and Regional Planning/Architecture of Built Environment discipline plus two years' experience or a National Diploma in Town and Regional Planning/Architecture of Built Environment discipline coupled with five years' relevant of studio work and design, competency in the use of software AutoCAD and Archview. Good interpersonal skills and the ability to work in a team is a must. Membership of Planning and other related professional bodies will be an advantage.

Duties: The successful candidate will be expected to conduct studio and field practical's in urban design, spatial planning, city and rural planning, site planning, transportation planning, land use planning and housing studio in the Department. S/he is expected to organize and facilitate the performance of field and studio activities which are components of both under and post-graduate studies. S/he is also responsible for the preparation of the studio for practical classes and ensuring the maintenance of studio equipment and materials; arranging quotations and the purchase of teaching, studio and other materials in conjunction with the University Procurement Office.

GENERIC REQUIREMENTS FOR ACADEMIC POSITIONS

PROFESSOR:

Experience: At least 10 years' teaching experience at a tertiary institution or 7 years' professional experience in the relevant field.

Scholarship/Research: At least 15 articles published in accredited journals. Chapters in a book and book publication. Evidence of supervision of 4 Master's/Doctoral students.

ASSOCIATE PROFESSOR:

Experience: Same as for Professor.

Scholarship/Research: At least 10 articles published in accredited journals. Chapters in a book and book publication. Evidence of supervision of 4 Master's/Doctoral students.

SENIOR LECTURER:

Experience: At least 5 years' teaching experience at a tertiary institution or 7 years' professional experience in the relevant field.

Scholarship/Research: At least 5 publications in accredited, peer reviewed journals.

LECTURER:

Experience: At least 3 years' teaching experience at a tertiary institution or 5 years' professional experience in the relevant field or experience in student supervision in an academic health institution.

Scholarship/Research: Publications in peer reviewed or non-peer reviewed journals will be a strong recommendation.

JUNIOR LECTURER:

Scholarship/Research: Evidence of registration for a Master's degree or engagement in research such as Honours mini dissertation.

For full details and how to apply: Visit www.univen.ac.za **Closing date:** 21 July 2017

Written Applications: The Director HR, University of Venda, Private Bag, X5050, Thohoyandou, 0950 or e-mail: HR@univen.ac.za. Applicants not corresponded with within 2 months of the closing date, to please consider their application as unsuccessful.

Targeted candidates from designated groups mentioned above may be appointed at lower levels that are commensurate with their qualifications and experience against the advertised positions based on assessed potential. The University reserves the right not to make an appointment. Candidates with foreign qualifications will be expected to have their qualifications evaluated by the South African Qualifications Authority (SAQA) before they assume duty.